

City of Roswell, Georgia

JOB DESCRIPTION

www.roswellgov.com/jobs

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

WSI Red Cross Swim Lesson Instructor – Roswell Area Park Outdoor Pool

Department: Recreation, Parks, Historic and Cultural Affairs

Pay Range: \$18 - \$20 / Hourly

Job Status: Seasonal (120 days or less); Days, Evenings, and/or weekends

JOB SUMMARY

The purpose of this classification is to provide support functions for Aquatics Facilities and Staff. This classification will lead, instruct, and train Lifeguard I and Lifeguard II in swim lesson instruction, implementation, and planning. Work involves pool supervision, swim lesson supervision, CPR, training, staff training, patron interaction, scheduling, phone calls, and maintaining a safe environment. Employee must exercise independent judgment, discretion, and initiative in completing assignments. Employee must obtain and maintain Red Cross CPR and Lifeguard certifications. Employee must also hold a current Red Cross Water Safety Instructor Certification. Employee will communicate and interact with the supervisor. Employee will oversee the swim lesson.

ESSENTIAL JOB FUNCTIONS

- Attends, schedules, and facilitates all lifeguard swim lesson training functions.
- Trains Lifeguard I and Lifeguard II in policies, procedures, swim lesson techniques, and lesson plans.
- Checks the chemical balance of the aquatic facility and makes adjustments as needed.
- Assists in scheduling and staffing of swim lessons.
- Monitors the proper training of children in swim lessons and make corrections as needed.
- Monitors the aquatic facility and lessons while on duty and while patrons/participants are in attendance.
- Completes, understands and interprets various schedules, calendars, incident/accident reports, and other documents.

- Ensures compliance with all applicable codes, laws, rules, regulations, standards, policies and procedures; ensures adherence to established safety procedures; monitors the environment for individuals' safety; initiates any actions necessary to correct deviations or violations.
- Acts quickly and properly in a lifesaving incident. Ensures that all actions are properly executed and reviewed after such an incident.
- Maintains a positive attitude and works well with other staff and the supervisor.

MINIMUM QUALIFICATIONS

Education and Experience:

Must possess and maintain a current Red Cross CPR, Lifeguard, and Water Safety Instructor certifications.

Licenses or Certifications:

- Driver License preferred
- Red Cross CPR
- Red Cross Lifeguard
- Red Cross Water Safety Instructor

Knowledge, Skills, and Abilities:

- Ability to learn, comprehend, and apply all city or departmental policies, practices, and procedures necessary to function effectively in the position.
- Ability to lead and direct Lifeguard I and Lifeguard II.
- Ability to read, review, prioritize, and analyze master schedules and other documents. Includes determining time management of when to complete needed tasks with multiple deadlines.
- Ability to operate, maneuver, and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.
- Ability to exercise independent judgment to apply facts and principles to resolve problems.
- Ability to exercise judgment, decisiveness, and creativity in situations when needed.
- Ability to act under pressure in a lifesaving event.
- Computer and scheduling software competence.

PHYSICAL DEMANDS

Must be a good swimmer with the ability to carry or move an individual in or out of the water.

WORK ENVIRONMENT

Work is regularly performed in the exposure of the outdoor elements (heat, sun, rain).

The City has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

The City of Roswell, Georgia commits to a policy of equal employment opportunity for applicants and employees, complying with local, state, and federal laws. The City's policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law.