

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Gymnastics Instructor III

Department: Recreation, Parks, Historic and Cultural Affairs

Pay Range: \$ 17 - \$ 21 / Hourly

Job Status: Part-Time; Afternoons, Evenings, and/or Weekends

JOB SUMMARY

Experienced senior level instructor position responsible for providing gymnastics instruction for girls and boys walking/age 1-14 years old ranging from beginner and advanced classes through recreational gym star or AAU teams and/or assistant/in training compulsory teams coach. This includes, but is not limited to, stretching, lifting, and spotting.

ESSENTIAL JOB FUNCTIONS

- Be creative and collaborative and work well as a member of a team.
- Communicate professionally with and between supervisors, participants, and parents about the program and the students.
- Show professionalism, energy, responsibility, dependability, and have the ability to multi-task.
- Set up needed materials, equipment, and other items for programs/activities.
- Prepare and rehearse students for demonstrations and performances.
- Serve as a lead instructor for class greeting, class management, and demonstration.
- Must be committed to communicating and interacting both verbally and non-verbally with children in a positive and encouraging manner. Zero tolerance for negativity.
- Apply a mindful approach to different learning styles (auditory, visual, kinesthetic, etc.)
- Ability to teach and prepare proper progressions appropriate to age and skill level.
- Create complex for class and structured format while also being flexible.
- Responsible for reporting any safety concerns including but not limited to equipment.
- Must assist with facility cleaning and organization.
- Must be able to lead a group with or without assistance at competitions
- Minimal local in state travel may be required to attend competitions
- Follow USA Gymnastics SafeSport <https://usagym.org/pages/education/safesport/>

MINIMUM QUALIFICATIONS

Education and Experience:

- Experience working with children.
- Must be 18 years of age or older.
- 6-8 years of gymnastics instructor or gymnastics sport training and/or child development training preferred.
- Knowledge in advanced progressions of both gymnastics skills and child development.
- Knowledge of all gymnastics terminology and compulsory skill requirements on all 4 events.
- Experience teaching and spotting advanced gymnastics skills.

Licenses or Certifications:

Driver's License, AAU and/or USA professional membership, USA Safety and Risk Management Certificate (U101), and fundamentals of Gymnastics (U100).

Special Requirements:

Must pass the State of Georgia criminal background check.

Knowledge, Skills, and Abilities:

- High degree of human relations skills.
- Ability to effectively communicate and manage information to children, staff, and parents.
- Ability to motivate, coach, and lead participants in the field of gymnastics.
- Ability to maintain class control and safety with a group of participants in a shared space.
- Ability to mentor level 1 and 2 instructors.

PHYSICAL DEMANDS

The work is very physical and may involve some lifting, carrying, climbing, pushing and/or pulling of objects and materials of light to medium weight (5-50 pounds). Tasks may involve standing on your feet for an extended period of time, demonstrating body positions, and bending over to assist students with physical corrections. Regular work to set up stations/equipment and spotting participants through skills and drills on all events.

WORK ENVIRONMENT

Work is regularly performed in a shared space with multiple groups of age and ability where class control must be maintained for safety in an often loud and crowded facility.

The City has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

The City of Roswell, Georgia commits to a policy of equal employment opportunity for applicants and employees, complying with local, state, and federal laws. The City's policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law.