

City of Roswell, Georgia

SUPPLEMENTAL JOB DESCRIPTION- HORTICULTURALIST-LANDSCAPE CREW SUPERVISOR

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To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Horticulturalist Crew Supervisor Supplemental Job Requirements, Responsibilities and Functions

POSITION DESCRIPTION:

In addition to the Crew Supervisor position requirements, this position will work with Park staff to organize, implement, and maintain current Best Management Practices (BMP's) as it applies to the City's Parks, Gardens and other maintained areas. This position involves training, supervising, and leading other members of the Landscape Crew.

REQUIREMENTS

Advanced understanding and experience dealing with current BMP's in pest management, landscape practices, irrigation system management, and horticultural nutrition.

Have a broad understanding of horticultural practices that encourage overall plant healthy and soil nutrition.

Experience and knowledge with correct methods of hand-pruning, shearing plants, and knowledge of when, how, and what to prune.

Broad Plant knowledge – Be able to converse openly about specific trees, shrubs, annuals, perennials, etc.

Help lead the City of Roswell in developing standards and specifications for plant, tree, shrub installation and maintenance.

Ability to communicate with and oversee contractors and vendors to complete work and projects outside the scope of Landscape Crew's capabilities.

ESSENTIAL JOB FUNCTIONS

Work with City's Project Coordinator and Landscape Architect to provide training and technical guidance to park staff and volunteers as it relates to proper procedures for maintaining various types of vegetation throughout the park system and other municipal areas.

Work with City's Landscape Architect on creating inventories and evaluating landscaped areas within parks, municipal grounds, and other municipal properties.

Directs, supervises and assists in best horticultural practices for maintenance of the city's landscaped areas within parks, gardens, municipal grounds, and other municipal areas.

Determines and makes suggestions to staff regarding appropriate tools for operations and maintenance of vegetative areas within the parks, gardens, and other municipal grounds.

Works alongside Park Coordinators and other staff in landscape installation, construction/repairs, and preventative maintenance. Will make recommendations to Landscape Architect, Project Coordinator and Park Services Manager on future needs.

MINIMUM QUALIFICATIONS

In addition to minimum qualifications in the Crew Supervisor Classification Specification, the following is expected for the Landscape Crew Supervisor position:

Bachelor or Associates degree in Horticulture or a closed related plant science degree.

Minimum of 2 years of experience in Landscape Industry with emphasis on the following:

- Working/leading a crew of workers
- Maintenance and installation of a variety of plant material
- Knowledge of correct techniques of hand pruning, tree pruning, shearing, etc.
- Familiarity with all landscape hand/power tools including mowers, hand pruners, gas shears, loppers, chainsaw's, etc.
- Experience training personnel and/or volunteers

Must possess and maintain a valid Georgia driver's license.

Must possess, or be able to obtain within 6 months of employment, a Commercial Pesticide Applicator's License.

Must be a Georgia Certified Landscape Professional (GCLP) or be able to obtain within 12 months of employment.

The City of Roswell, Georgia commits to a policy of equal employment opportunity for applicants and employees, complying with local, state and federal laws. The City's policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law